

PNH Corporation Application Requirements

(1) Working in Japan : Web Creator

(2) Working in Japan : Accounting work

(3) Working in Japan : Sales office work

(4) Working overseas : Vietnam CONG TY TNHH BELLEZA VIET NAM

(5) Working overseas : Malaysia PNH Malaysia SDN. BHD

Recruitment requirements (1) [Working in Japan: WEB creator]

Company Profile	
Company Name	PNH Co., Ltd.
Industry	Business holding company: Management support, Consulting, IT, Bioplastics
Business details / Company characteristics	<p>Our company was founded in 2000 and has grown with a focus on the IT business. Currently, we are a group company with seven subsidiaries in Japan and Vietnam, including real estate business, beauty-related business, overseas offshore business, etc.</p> <p>Our main IT business includes various businesses such as website production, web system production, rental servers, and internet connection services. Supporting this creative power is our cutting-edge production environment. We are looking for motivated and curious young people to further develop their creative abilities. This is an environment where you can be left to do as much as you want independently, so you should be able to demonstrate your full potential. Would you like to work at our company, which has many challenging projects?</p>
Job Description	
Position	WEB creator
Employment status	Full-time employee
Employment period	No fixed period
Business content	We provide consistent services ranging from web promotion proposals to content production, mainly by interacting with client company representatives and advertising agency representatives. The main focus of production is HTML/CSS coding and WordPress.
Recruitment background	For business expansion
Work location	2-13-2 Koshinminami, Nishi-ku, Niigata City, Niigata Prefecture
Qualification requirements	<p>[Required skills] Ability to code websites [Preferential skills] Those with practical experience in website production are welcome/Those with experience in building websites with WordPress and EC-CUBE are welcome.</p> <p>*If you have no work experience, you will start as a contract employee (regular employee promotion system available) *There is a trial period after joining the company (hourly wage starts from 1,050 yen)</p>
Age	Any age
Basic salary	Full-time employee: 180,000 yen ~ (daily/monthly wage system) Short-time regular employee: 1,050 yen ~ (hourly wage) *Determined based on experience, ability, etc.
Working hours	Full-time employee: 9:00 to 18:00 (8 hours a day) Short-time regular employee: 6 hours or more a day, 3 days or more a week *We support the diversification of work styles! Break principle: 12:00-13:00
Holidays / Vacation	2-day week (Saturday, Sunday, and holidays), year-end and New Year vacation, summer vacation, paid vacation, and 105 days or more of annual holidays
Overtime work	Overtime work available (average 5 hours per month)
Salary	Decided after discussion, taking into account experience, ability, etc.
Participating insurance	Fully equipped with social insurance (health insurance, welfare pension, employment insurance, workers' compensation insurance)
Benefit package	<ul style="list-style-type: none"> - Commuting transportation expenses provided - Employee training trip - Short working hours system for housewives raising children - Company cafeteria - Unlimited access to comprehensive beauty salons of group companies

Recruitment requirements (2) [Working in Japan: Accounting office work]

Company Profile

Company Name	PNH Co., Ltd.
Industry	Business holding company: Management support, consulting, IT, telecommunications, Internet
Business details / Company characteristics	<p>Our company was founded in 2000 and has grown mainly in the IT business. Currently, it is a group company with seven subsidiaries in Japan and Vietnam, including real estate business, beauty-related business, and overseas offshore.</p> <p>In the main IT business, we are engaged in various businesses such as website production, web system production, rental servers, and Internet connection services. Their creative power is supported by our state-of-the-art production environment. With the goal of further developing our creative skills, we are looking for motivated and curious young talent. It is an environment where you can voluntarily leave what you want to do as much as possible, so please make the most of your abilities. Would you like to work at our company, which has many rewarding projects?</p>

Job details

Position	Accounting work
Employment status	Full-time employee
Employment period	No fixed period
Business content	<ul style="list-style-type: none"> - Payment operations such as payment confirmation and various transfers - Data entry into accounting software, payroll calculation, year-end adjustment, etc. - Document preparation, etc. - Telephone calls, customer service, etc. <p>*Support from tax accountants, social insurance and labor consultants, patent attorneys, lawyers, etc.</p>
Recruitment background	For business expansion
Work location	2-13-2 Koshinminami, Nishi-ku, Niigata City, Niigata Prefecture

Qualification requirements	<p>[Required skills] Regular driver's license, basic computer operation [Preferential Skills] Persons with experience in accounting are welcome / Persons with experience using the Yayoi series are welcome</p> <p>*If you have no work experience, you will start as a contract employee (regular employee promotion system available) *There is a trial period after joining the company (hourly wage starts from 1,050 yen)</p>
Age	Any age

Basic salary	<p>Full-time employee: 180,000 yen ~ (daily/monthly wage system) Short-time regular employee: 1,050 yen ~ (hourly wage) *Determined based on experience, ability, etc.</p>
Working hours	<p>Full-time employee: 9:00 to 18:00 (8 hours a day) Short-time regular employee: 6 hours or more a day, 3 days or more a week *We support the diversification of work styles! Break principle: 12:00-13:00</p>
Holidays / Vacation	2-day week (Saturday, Sunday, and holidays), year-end and New Year vacation, summer vacation, paid vacation, and 105 days or more of annual holidays
Overtime work	Overtime work available (average 5 hours per month)
Salary	Decided after discussion, taking into account experience, ability, etc.
Participating insurance	Fully equipped with social insurance (health insurance, welfare pension, employment insurance, workers' compensation insurance)
Benefit package	<ul style="list-style-type: none"> - Commuting transportation expenses provided - Employee training trip - Short working hours system for housewives raising children - Company cafeteria - Unlimited access to comprehensive beauty salons of group companies

Recruitment requirements (3) [Working in Japan: Sales office work]

Company Profile	
Company Name	PNH Co., Ltd.
Industry	Business holding company: Management support, consulting, IT, telecommunications, Internet
Business details / Company characteristics	<p>Our company was founded in 2000 and has grown mainly in the IT business. Currently, it is a group company with seven subsidiaries in Japan and Vietnam, including real estate business, beauty-related business, and overseas offshore.</p> <p>In the main IT business, we are engaged in various businesses such as website production, web system production, rental servers, and Internet connection services. Their creative power is supported by our state-of-the-art production environment. With the goal of further developing our creative skills, we are looking for motivated and curious young talent. It is an environment where you can voluntarily leave what you want to do as much as possible, so please make the most of your abilities. Would you like to work at our company, which has many rewarding projects?</p>

Job Description	
Position	Sales Administration
Employment status	Full-time employee
Employment period	No fixed period
Business content	<p>This is a support job for developing new materials developed by our company and developing sales for wholesalers and OEM contractors for products using new materials.</p> <p>[Main job content]</p> <ul style="list-style-type: none"> - Informing customers who inquire from our company's website about the amount and delivery date, etc. - Sales support such as creating estimates and related materials. - Arrangements up to the delivery date, such as arranging products and confirming delivery dates. - Customer management
Recruitment background	For business expansion
Work location	2-13-2 Koshinminami, Nishi-ku, Niigata City, Niigata Prefecture

Qualification requirements	<p>[Required Skills] Ordinary car license/basic computer operation [Preferential Skills] Those with practical experience in sales or sales administration are welcome/Those who are fluent in English are welcome</p> <p>*If you have no work experience, you will start as a contract employee (regular employee promotion system available) *There is a trial period after joining the company (hourly wage starts from 1,050 yen)</p>
Age	Any age

Basic salary	<p>Full-time employee: 180,000 yen ~ (daily/monthly wage system) Short-time regular employee: 1,050 yen ~ (hourly wage) *Determined based on experience, ability, etc.</p>
Working hours	<p>Full-time employee: 9:00 to 18:00 (8 hours a day) Short-time regular employee: 6 hours or more a day, 3 days or more a week *We support the diversification of work styles! Break principle: 12:00-13:00</p>
Holidays / Vacation	2-day week (Saturday, Sunday, and holidays), year-end and New Year vacation, summer vacation, paid vacation, and 105 days or more of annual holidays
Overtime work	Overtime work available (average 5 hours per month)
Salary	D Decided after discussion, taking into account experience, ability, etc.
Participating insurance	Fully equipped with social insurance (health insurance, welfare pension, employment insurance, workers' compensation insurance)
Benefit package	<ul style="list-style-type: none"> - Commuting transportation expenses provided - Employee training trip - Short working hours system for housewives raising children - Company cafeteria - Unlimited access to comprehensive beauty salons of group companies

Recruitment requirements (4) [Working overseas: Vietnam]

Company Profile	
Position	- Website coder - Work management, instructions, and guidance for local staff (coders and programmers)
Employment status	Full-time employee
Employment period	No fixed period
Business content	- QA (quality control) work for web systems, mobile smartphone apps, and website development - Creating test plans and evaluating test results together with engineers and QA engineers in charge of the project. - Compile customer evaluation results and provide feedback to QA engineers - Education and guidance for improving the skills of QA engineers and improving business operations, etc. - Building and improving systems for quality control, etc. - Recruitment of new personnel, training, management, etc. - Communicate with Japanese customers via email, etc. and update existing websites. - Coding of new website
Recruitment background	For business expansion
Work location	Vietnam / Ho Chi Minh City, District 4: Group company [CONG TY TNHH BELLEZA VIET NAM]
Qualification requirements	Those interested in web services
Age	Any age
Basic salary	Depending on ability
Working hours	Full-time employees: 8:00 to 18:00 (break principle: 12:00 to 13:00)
Holidays/Vacation	Closed on Saturdays, Sundays, and holidays / Tet vacation (Tet New Year's Day and 2 days before and after (total 5 days) / Paid vacation (12 days a year)
Overtime work	Overtime work None
Salary	Decided after discussion, taking into account experience, ability, etc.
Participating insurance	Fully equipped with social insurance (health insurance, welfare pension, employment insurance, workers' compensation insurance)
Benefit package	- Performance bonus: paid according to performance - Social insurance participation - Company trip *Others: According to Vietnamese laws and customs.
Advantages of working	<p>If you decide to work in Vietnam, you may be worried that the streets will be dirty, that you will have an upset stomach, or that you will get tired of Vietnamese food. However, Ho Chi Minh City is a city as clean as Tokyo. It won't upset your stomach, and while Vietnamese food may not have the spiciness of Thai food, it is a culture that uses dashi soup, so it goes well with Japanese people's tastes. The average age of Vietnamese people is very young and the economy is rapidly growing, making the city a vibrant place.</p> <p>The country is serious, kind, and pro-Japanese, and there are fewer violent crimes compared to neighboring countries, so it can be said to be a safe country. Above all, the prices are low, so it's easy to live here, and when you think about working, you can work with less stress than in Japan. Improve your skills with ambitious Vietnamese staff!</p> <p>Please refer to this for information about Ho Chi Minh that you are interested in. https://hcm-jo.com/information/basis/</p>

Recruitment requirements (5) [Working overseas: Malaysia]

Company Profile	
Position	- Local manager (limited to Malaysian nationals)
Employment status	Full-time employee
Employment period	No fixed period
Business content	<ul style="list-style-type: none"> - Developing wholesalers for self-developed bioplastics and related products and companies for contract development. - Web-related customer management and new development. - Import Japanese cosmetics and overseas cosmetics to Malaysia and develop sales outlets. - Exporting Malaysian-made cosmetics to Japan. - Create new business in Malaysia. <p>*Recruiting, managing, and training Malaysian staff.</p>
Recruitment background	Due to the establishment of a new corporation
Work location	Malaysia / Kuala Lumpur: Group company [PNH Malaysia SDN. BHD]
Qualification requirements	<ul style="list-style-type: none"> - Those who can communicate in Japanese with executives at the Japan head office - Those who can speak English
Age	Any age
Basic salary	RM 3,000 ~ RM 10,000
Working hours	Full-time employees: 9:00 to 18:00 (Break principle: 12:00 to 13:00)
Holidays/Vacation	Saturdays, Sundays, and holidays off / Year-end and New Year vacation / Hari Raya vacation / Lunar New Year vacation / Annual Leave / Sick Leave, etc.
Overtime work	Overtime work None
Salary	Decided after discussion, taking into account experience, ability, etc.
Participating insurance	Employees' Provident Fund / Social Security Organization / Employment Insurance Scheme
Benefit package	<ul style="list-style-type: none"> - Performance bonus: paid according to performance - Social insurance participation - Company trip - Free clothing <p>*Others: According to Malaysian laws and customs.</p>
Advantages of working	<p>We are looking for core personnel for a newly established company in Malaysia. The office is conveniently located near KLCC.</p> <p>We will provide raises and bonuses based on the growth of the company. Since we will be expanding our business in Malaysia, you will be able to improve your skills and level up as the company grows.</p>